

## Inter-Organizational Collaboration and Technological Advancement for Positive Change in a Contemporary Workplace

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### ABSTRACT

Inter-organizational collaboration is the working practice whereby organizations work together to a common purpose to achieve business benefits. Collaborative organization unlocks the potential, capacity, and knowledge, thereby generating value, innovation and improving productivity in an organization. Inter-organizational collaboration is relatively a new concept in academics, little research work has been done on this new phenomenon, most organizations does not know the importance of collaboration and partnership to their organization. Inter organization collaboration can be practice by public, governmental and non-governmental organizations. In recent times, Inter-organizational collaboration has been receiving more interest because of the growing complexity of social problems. Technology plays a significant role in the organization efficiency and effectiveness. Organizations need to use the advanced Technology to collaborate, these tools play major role in the facilitation of collaborative activities. Some of the most effective tools of collaboration in an organization are modern Technology tools like videoconferencing, real time electronic document management, and having the right corporate strategies and human resources policies in place. Therefore, this paper focused on the concept of Inter-Organizational Collaboration and Technological Advancement for Positive Change in a Contemporary Workplace, looking at how collaboration can help organizations achieve their aims and objectives.

**Keywords:** Inter-Organizational, Collaboration, Technological Advancement, Positive Change, academics organization, Contemporary Workplace

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